Contra Costa County Employees' Retirement Association Compensation for Retirement Purposes August 28, 2024

Employer: Central Contra Costa Sanitation District

			PEPRA Pensionable Compensation
		Membership (§31461) BEFORE	(§7522.34) Membership AFTER
		1/1/2013	1/1/2013
Pay Code Description	Pay Code	INCLUDED/EXCL	INCLUDED/EXCL
Base Salary (within base pay)	REG	INCLUDED	INCLUDED
Bilingual Pay	CBP	INCLUDED	EXCLUDED
CAFETERIA PLAN CASH - GENERAL	CC1	INCLUDED	EXCLUDED
Call Out Pay Premium		EXCLUDED	EXCLUDED
Capital Overtime Premium		EXCLUDED	EXCLUDED
Capital Regular	REG	INCLUDED	INCLUDED
Capital Regular Retro Active	REG	INCLUDED	INCLUDED
Capital Relief Ops Differential	ROD	INCLUDED	EXCLUDED
Capital Relief Ops Overtime Premium		EXCLUDED	EXCLUDED
Capital Swing Shift Overtime Premium	5	EXCLUDED	EXCLUDED
CC Earnings Balance for Absences	REG	INCLUDED	INCLUDED
Cell Phone Stipend		EXCLUDED	EXCLUDED
CLASS A/B LICENSE PAY	CAB	INCLUDED	EXCLUDED
COVID Telework Capital Regular	REG	INCLUDED	INCLUDED
COVID Telework OM Regular	REG	INCLUDED	INCLUDED
COVID Telework Regular	REG	INCLUDED	INCLUDED
Crane/Boom Truck Pay	CCR	INCLUDED	EXCLUDED
Double OT Premium		EXCLUDED	EXCLUDED
Excess Holiday Comp Payout		EXCLUDED	EXCLUDED
Fatigue Time Worked	250	EXCLUDED	EXCLUDED
Holiday Pay	REG	INCLUDED	INCLUDED
Holiday Premium	HP2	INCLUDED	EXCLUDED
Holiday Premium 2x	C31	INCLUDED	EXCLUDED
Holiday Premium Night	C32	INCLUDED	EXCLUDED
Holiday Premium Swing	C26	INCLUDED	EXCLUDED
Longevity Pay	L05	INCLUDED	EXCLUDED
Make-up Time Worked	REG	INCLUDED	INCLUDED
Meal Allowance - Local 1	CMA	INCLUDED	EXCLUDED
Meal Allowance - MSCG	CMA	INCLUDED	EXCLUDED EXCLUDED
Night Shift Differential Night Shift Overtime	SNS	INCLUDED EXCLUDED	EXCLUDED
		EXCLUDED	EXCLUDED
Night Shift Overtime Premium Out of Class	000	INCLUDED	EXCLUDED
OUT OF CLASS OVERTIME	COC	EXCLUDED	EXCLUDED
Paid Overtime OM Premium		EXCLUDED	EXCLUDED
Paid Overtime Own Flemium Paid Overtime Premium		EXCLUDED	EXCLUDED
Provisional Pay		EXCLUDED	EXCLUDED
Registration Differential	CRD	INCLUDED	EXCLUDED
Regular Pay	REG	INCLUDED	INCLUDED
Regular Pay OM	REG	INCLUDED	INCLUDED
Relief Ops Differential	ROD	INCLUDED	EXCLUDED
Relief Ops Overtime	NOD	EXCLUDED	EXCLUDED
Relief Ops Overtime OM		EXCLUDED	EXCLUDED
Relief Ops Overtime OM Premium		EXCLUDED	EXCLUDED
Relief Ops Overtime Premium		EXCLUDED	EXCLUDED
Stand By Pay	C13	EXCLUDED	EXCLUDED
Stand By Pay Voluntary	013	EXCLUDED	EXCLUDED
Swing Shift Differential	C04	INCLUDED	EXCLUDED
Swing Shift Overtime Premium	004	EXCLUDED	EXCLUDED
Telework Capital Regular	REG	INCLUDED	INCLUDED
Telework Capital Regular Telework Regular Pay	REG	INCLUDED	INCLUDED
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INC /w Review Type 5 - requires review at the time of retirement.

Telework Regular Pay OM	REG	INCLUDED	INCLUDED
Telework Reserve Capital	REG	INCLUDED	INCLUDED
Telework Reserve OM	REG	INCLUDED	INCLUDED
Telework Reserve Regular	REG	INCLUDED	INCLUDED
Vacation Payout	V01	INCLUDED	EXCLUDED